



New Delaval Primary School – Person Specification

Post of Teacher – Fixed Term 1st September 2026 – 31st August 2027
0.6 FTE

Selection Criteria	Essential	Desirable	Assessment		
Qualifications, training, professional development and experience					
Qualified Teacher Status	√		A	R	
Experience of working in more than one school		√	A	R	
Knowledge of a wide range of effective teaching styles	√		A	R	I
Understanding of Health & Safety issues within a school context and for Class Teacher's responsibilities for ensuring a safe working environment for pupils and staff		√	A	R	I
Willingness to take a positive and proactive role in own professional development and performance management	√		A	R	I
A reflective practitioner	√		A	R	I
Evidence of relevant continuing professional development	√		A	R	I
Experience					
Experience of teaching across the Primary Key Stages including Early Years (possibly on teaching practice)	√		A	R	I
Ability to share in and contribute to the ongoing, development of our school's achievements	√		A	R	I
Skills					
Exceptional teaching skills	√		A	R	I
Ability to support whole school drive to further raise standards	√		A	R	I
Good communication skills , both written and oral	√				I
Ability to plan and deliver lessons effectively using the National Curriculum	√		A	R	I
Ability to use ICT and an Interactive Whiteboard as a tool for effective teaching and learning	√		A	R	I
A reflective practitioner, keen to listen to advice and ideas	√				
Ability to meet the learning needs of a variety of learning styles	√				
Confident and assertive when working with a wide range of stakeholders	√		A	R	I
Ability to develop and maintain positive relationships with parents, carers, Governing Body, Local Authority and other agencies	√		A	R	I
The ability to support and develop children and staff within the framework of Equal Opportunities	√		A	R	I



New Delaval Primary School – Person Specification

Personal Attributes	Essential	Desirable	Assessment		
A reflective practitioner with good listening skills	√		A	R	I
Well organised and prepared with good time management skills	√		A	R	I
The ability to be effectively flexible, resourceful and resilient	√			R	I
A proactive problem solver	√			R	I
Ability to maintain optimism, enthusiasm and energy, even in the most difficult of circumstances	√			R	I

The coding for ARI is that evidence of these selection criteria will be looked for within: -

A = application form

R = references

I = interview