



## New Delaval Primary School – Person Specification

Post of Teacher – Fixed Term 1<sup>st</sup> September 2026 – 31<sup>st</sup> August 2027  
0.6 FTE

<b>Selection Criteria</b>	<b>Essential</b>	<b>Desirable</b>	<b>Assessment</b>
<b>Qualifications, training, professional development and experience</b>			
Qualified Teacher Status	√		A R
Experience of working in more than one school		√	A R
Knowledge of a wide range of effective teaching styles	√		A R I
Understanding of Health & Safety issues within a school context and for Class Teacher's responsibilities for ensuring a safe working environment for pupils and staff		√	A R I
Willingness to take a positive and proactive role in own professional development and performance management	√		A R I
A reflective practitioner	√		A R I
Evidence of relevant continuing professional development	√		A R I
<b>Experience</b>			
Experience of teaching across the Primary Key Stages including Early Years (possibly on teaching practice)	√		A R I
Ability to share in and contribute to the ongoing, development of our school's achievements	√		A R I
<b>Skills</b>			
Exceptional teaching skills	√		A R I
Ability to support whole school drive to further raise standards	√		A R I
Good communication skills , both written and oral	√		I
Ability to plan and deliver lessons effectively using the National Curriculum	√		A R I
Ability to use ICT and an Interactive Whiteboard as a tool for effective teaching and learning	√		A R I
A reflective practitioner, keen to listen to advice and ideas	√		
Ability to meet the learning needs of a variety of learning styles	√		
Confident and assertive when working with a wide range of stakeholders	√		A R I
Ability to develop and maintain positive relationships with parents, carers, Governing Body, Local Authority and other agencies	√		A R I
The ability to support and develop children and staff within the framework of Equal Opportunities	√		A R I



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Personal Attributes	Essential	Desirable	Assessment	
A reflective practitioner with good listening skills	√		A	R
Well organised and prepared with good time management skills	√		A	R
The ability to be effectively flexible, resourceful and resilient	√		R	I
A proactive problem solver	√		R	I
Ability to maintain optimism, enthusiasm and energy, even in the most difficult of circumstances	√		R	I

The coding for ARI is that evidence of these selection criteria will be looked for within: -

A = application form

R = references

I = interview