



Resilience Empathy Self-Awareness Positivity Excellence Communication Teamwork

## **EYFS Lead Job Description**

### **Core Responsibilities**

- **Leadership & Strategy:**
  - As a member of the **Senior Leadership Team (SLT)**, you contribute to the school or nursery's improvement plans and overall vision.
  - Set high expectations for pupil achievement and drive continuous improvement in teaching and learning across the phase.
- **Curriculum & Quality Assurance:**
  - Design and implement an engaging, knowledge-rich curriculum that aligns with national standards.
  - Monitor standards through regular observations, planning scrutiny, and data analysis to ensure all children make at least expected progress.
- **Staff Management:**
  - Line manage teachers and teaching assistants, conducting **performance appraisals** and identifying individual training needs.
  - Act as a role model by demonstrating outstanding teaching practice in your own classroom.
- **Safeguarding & Wellbeing:**
  - Ensure strict adherence to safeguarding and child protection policies.
  - Oversee the physical and emotional wellbeing of children, providing an **inclusive and safe learning environment**.
- **Community Engagement:**
  - Build strong partnerships with parents and carers to involve them in their child's learning journey.
  - Manage **transitions** for children moving from local nurseries into the setting, and from Reception into Key Stage 1.

### **Release Time and TLR**

- **Salary:** Level 1 Teaching and Learning Responsibility (TLR).
- **Release Time:** Dedicated time outside of their classroom duties for leadership tasks, in addition to standard PPA (Planning, Preparation, and Assessment) time.